

RENEWING HOPE RESOURCES

Bylaws

ARTICLE I Name; Offices

- 1.1. The name of this corporation shall be Renewing Hope Resources.
- 1.2. The principal office of the corporation at the time of adoption of these Bylaws is located at 3015 13th Avenue South, in the City of Minneapolis, Minnesota.
- 1.3. The corporation may have offices at such other places either within or without the State of Minnesota, as the Board of Directors may from time to time determine in the manner required by these Bylaws.

ARTICLE II Purpose; Mission

- 2.1. This corporation is organized and shall be operated exclusively for religious, charitable and educational purposes, within the meaning of section 170(c)(2) and 501(c)(3) of the Internal Revenue Code of 1986, as amended.
- 2.2. It shall be this corporation's mission, in cooperation with urban ministries whose beliefs are consistent with the Christian faith, to develop and provide ongoing resources that will assist them to effectively build, support and strengthen their ministries to the community.
- 2.3. This corporation is hereby authorized to use any means recognized by law and approved by the Board of Directors, to raise funds to carry out the purposes expressed in the foregoing paragraph.
- 2.4. The primary means and focus of the fund raising efforts of this corporation shall be to develop and promulgate an event known as the Reel Hope Fish-a-thon. The Reel Hope Fish-a-thon is a broad based, weekend fishing marathon in which anglers are solicited from among church and civic groups of every description to seek sponsors for their fishing activities during a stated period of time. The sponsors donate money to the anglers on the basis of each fish caught. The anglers in turn donate that money to this organization for use in carrying out its purposes as described in these Bylaws.
- 2.5. The Board of Directors shall have the authority to promulgate rules and regulations that it deems necessary and desirable for the operation of the Fish-a-thon event.
- 2.6. This organization shall have no denominational affiliation and shall reflect no denominational bias in carrying out its mission as expressed in this Article, nor in disbursing its funds as expressed in Article III.

ARTICLE III
Membership; Disbursement of Funds

3.1. There shall be no shareholders or members of this corporation. No part of the net earnings of this corporation shall inure to the benefit of any private person or organization.

3.2. The recipients of the beneficence provided by this organization shall be “urban ministries” as defined in these Bylaws, selected solely under the procedures established in writing by the Board of Directors, provided, however that such ministries are organized and operated for religious, charitable or educational purposes within the meaning of section 170(c)(2) and 501(c)(3) of the Internal Revenue Code of 1986, as amended, and further provided that the beliefs of such ministries are consistent with the Christian faith.

3.3. For the purposes of these Bylaws, the term “urban ministry” means any ministry that has as its primary focus the proclamation, in word or deed, of the Gospel of Jesus Christ to those who live, work or minister in a multi-ethnic urban environment. This shall include, but is not limited to ministries of evangelism, teaching, discipleship, care for the poor, ministry to youth, or healing to those who suffer.

3.4. This organization shall disburse all of the proceeds of its fund-raising activities, except so much as is required to meet its ordinary and necessary operating expenses, including reasonable salaries of its officers, directors and employees, and except so much as, in the discretion of the Board of Directors, is necessary to keep in reserve to meet its reasonably anticipated future operating expenses, including reasonable salaries of its officers, directors and employees. Decisions of the Board to retain funds in reserve under this paragraph shall be clearly set forth in a Resolution or Meeting Minute of the Board and shall be made a permanent part of the records of this corporation.

3.5. This corporation shall disburse its funds to urban ministries as defined above on the basis of the following schedule: 1) 50 percent of all funds disbursed shall be for the purpose of funding “youth programs”, and 2) 50 percent of all funds disbursed shall be for the purpose of funding “general ministry needs,” as those terms are defined in these Bylaws.

3.6. For the purposes of these Bylaws, the terms “youth program” and “general ministry needs” shall have the following meanings:

a. A “youth program” is any program that provides guidance or education to children ages eighteen or younger, in spiritual, social or academic disciplines.

b. A “general ministry need” is an identified deficiency in the areas of staff, facilities, salaries or other resources, which in the discretion of the ministry, is necessary or desirable to facilitate the proclamation, by word or deed, of the Gospel of Jesus Christ.

ARTICLE IV
Board of Directors and Officers

4.1. The business, property and affairs of the corporation shall be managed by or under the direction of the Board of Directors. Except as otherwise limited by the Articles of Incorporation and these Bylaws, the Board shall be vested with all powers that may be lawfully exercised by this corporation.

4.2. The Board of Directors shall consist of nine members. The first Board of Directors shall be named at the organizational meeting of this corporation, or as soon thereafter as is practicable.

4.3. Except as otherwise provided, the Board shall elect by a simple majority vote from among its members or other suitable candidates the officers identified here, and such other officers as may from time to time be elected to the Board of Directors. Each officer shall serve a one-year term and may be re-elected subject to the limitations of Article V.

a. Chairman of the Board. It shall be the duty of the Chairman of the Board to preside at all meetings of the Board of Directors and to call meetings of the Board of Directors. Together with the Executive Director, he shall have general control of the business of the corporation. He shall at all times act in the best interests of this corporation in the discharge of his duties. He may execute and deliver in the name of the corporation any deeds, mortgages, bonds, contracts or other instruments pertaining to the business of the corporation and in general shall perform all duties incident to the office of Chairman of the Board and such other duties as may, from time to time, be prescribed by the Board of Directors. He may delegate the authority to perform the above-named duties as he deems appropriate. The Chairman of the Board must be a member of the Board of Directors.

b. Vice Chairman of the Board. The Vice Chairman of the Board shall fulfill the duties of Chairman of the Board if he should resign, be removed from office or otherwise become incapable by reason of illness or physical incapacity of carrying out his duties. In this event, the Vice Chairman of the Board shall call a special meeting of the Board within thirty days for the purpose of electing a new Chairman, who shall serve the balance of the unexpired term. The Vice Chairman shall perform all duties assigned by the Chairman of the Board. The Vice Chairman must be a member of the Board of Directors.

c. Executive Director. It shall be the duty of the Executive Director to exercise the power of general disposition over the actions of this corporation and shall carry out the decisions of the Board of Directors. He shall at all times act in the best interest of this corporation in the discharge of his duties. Together with the Chairman of the Board, he shall have general control of the business of the corporation. He may execute and deliver in the name of the corporation any deeds, mortgages, bonds, contracts or other instruments pertaining to the business of the corporation and in general, shall perform all duties incident to the office of Executive Director and such other duties as may, from time to time, be prescribed by the Board of Directors, subject to the limitations of these Bylaws. He shall make a monthly report to the Treasurer of all income, disbursements and transfers money or other assets to or from the corporation. Such reports shall

become a permanent part of the records of this corporation. He shall have the power to establish such committees as are necessary to carry out the purposes of this corporation and shall appoint such committee chairmen and members as are necessary in accordance with paragraph 8.7. The Executive Director shall have an equal vote with all other Board Members. The Executive Director shall be a member ex-officio of all committees and shall cast the deciding vote in the event any tie. The Executive Director must be a member of the Board of Directors.

d. Associate Director. The Associate Director shall fulfill the duties of Executive Director if he should resign, be removed from office or otherwise become incapable by reason of illness or physical incapacity of carrying out his duties. In this event, the Chairman of the Board shall call a special meeting of the Board within thirty days for the purpose of electing a new Executive Director, who shall serve the balance of the unexpired term. The Associate Director shall perform all duties assigned by the Executive Director or by the Board. The Associate Director need not be a member of the Board of Directors.

e. Secretary. The Secretary shall attend all meetings of the Board of Directors and be responsible to maintain correct Minutes of all meetings and actions of the Board. He shall give all notices required in these Bylaws; be responsible for the safe-keeping of the corporate records; and perform all other duties assigned by the Executive Director or by the Board. The Secretary need not be a member of the Board of Directors.

f. Treasurer. The Treasurer must approve all disbursements and shall sign all checks of the corporation. In the absence of the Treasurer, the Executive Director or the Associate Director may sign. The Treasurer shall have general responsibility for all funds of the corporation and all financial statements and reports required by federal, state and local law enforcement or government agencies. He shall reconcile the monthly checking account statement, prepare a Treasurer's Statement for each regular meeting of the corporation, and prepare an Annual Statement to be presented at the annual meeting. Such report shall present a comprehensive statement of the income and expenses, assets and liabilities of the corporation. All reports shall become a part of the permanent records of this corporation. He shall cooperate with the Finance Committee in the preparation and submission of all documents necessary to facilitate the annual audit of the corporation's books and records of account. He shall perform all other duties assigned by the Executive Director or by the Board. The Treasurer need not be a member of the Board of Directors.

4.4. Any of the officers or functions of the officers may be held or exercised by the same person.

4.5. The Board members who are not officers may be designated by the Executive Director as chairman of one of the permanent committees of the corporation as identified in Article XIII or may perform such other tasks as are assigned from time to time by the Executive Director or by the Board.

4.6. Subject to the provisions of paragraph 8.7, the Executive Director or the Board may appoint non-Board members to function as committee chairpersons, committee members, consultants or advisors to aid and assist the Executive Director and the Board in carrying out the purposes of

this corporation. In the event of such an appointment, the Executive Director or the Board shall specify in a Resolution the specific tasks and duties to be performed by such person and the time-period in which such tasks or duties are to be performed.

4.7. No director shall receive any compensation for his services as a director unless such compensation is authorized by resolution of the Board of Directors. Directors may be reimbursed for any expense of attending meetings of the Board or for any other expenses incurred in carrying out the business of this corporation. This paragraph shall not be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefor.

ARTICLE V Election; Term of Office

5.1. Except as provided in paragraph 4 of this Article, directors shall serve for a term of three years, and officers shall serve for a term of one year. In the case of any director or officer who is elected after the term has begun, such director or officer shall serve out the remaining term he was elected to fill. Directors and officers shall continue in office until their successors have been duly elected and installed.

5.2. After serving two full three-year terms as member of the Board, no board member, other than the Executive Director, shall be eligible to serve another term until after a lapse of at least one year following the conclusion of his term of office.

5.3. At least thirty days prior to each annual meeting of the Board of Directors at which directors and officers are to be elected, the Board shall announce the names of the current directors and officers whose terms are to expire. The Board of Directors shall solicit nominations for candidates for the Board of Directors and officers from, a) each member of the Board of Directors, b) from the Urban Church and Ministry Advisory Committee, and c) such other sources they deem appropriate.

5.4. The first term of the initial Board members named upon creation of this corporation, other than the Executive Director, shall be staggered as follows:

1. The first two members designated by the Board shall be classified as Class I Members and shall serve for one year;

2. The next three members designated by the Board shall be classified as Class II Members and shall serve for two years;

3. The last three members designated by the Board shall be classified as Class III Members and shall serve for three years;

4. Thereafter, each succeeding Board member shall serve a three-year term as set forth in paragraph 5.1.

5.5. Each director to be elected shall be elected by a majority vote of the Directors whose terms are not up for reelection. Each officer to be elected shall be elected by a majority vote of all of the Board of Directors.

5.6. A member of the Board of Directors may resign by formal written notice to the Chairman of the Board of Directors.

5.7. In the event of a vacancy in the office of any board member or officer, the Chairman of the Board shall call a special meeting of the Board of Directors within thirty days for the purpose of electing a new officer or Board member, who shall serve the balance of the unexpired term.

5.8. All board members, officers and employees of this corporation shall at all times act in the best interests of this corporation and in furtherance of its purposes and mission as set forth in these Bylaws and the Statement of Faith adopted by the Board of Directors and attached hereto.

ARTICLE VI

Removal of Director or Officer

6.1. Removal of a member of the Board of Directors or an officer may be carried out only as provided in this Article, when it is determined that such Board member or officer is acting in a manner that is inconsistent with or detrimental to the purposes of this corporation as set forth in these Bylaws.

6.2. Upon a written allegation that a member of the Board or officer is acting in a manner that is inconsistent with or detrimental to the purposes of this corporation as set forth in these Bylaws, the Chairman of the Board shall issue a written notice calling a special meeting of the Board, to convene not less than thirty days after the date of such notice. In the event that the Chairman is the subject of the allegations, the Vice Chairman shall issue the notice.

6.3. The notice mentioned above shall state the name of the Board member or officer who is alleged to be acting in a manner that is inconsistent with or detrimental to the purposes of this corporation as set forth in these Bylaws, and shall state with specificity the factual basis of the allegation.

6.4. Any person against whom an allegation is made under this Article shall be provided with a written notice specifically stating the allegation against him and specifically stating the facts upon which such allegation is based. Said notice shall be served upon such person by U.S. Mail or left at his last known place of residence.

6.5. At such hearing, all Board members, including the Board member or officer who is the subject of the proceeding, may be heard and may present evidence, including documents and the testimony of witnesses, regarding the allegations. The Chairman of the Board shall preside over such hearing and shall determine the manner in which the hearing shall proceed. In the event that the Chairman is the subject of the allegations, the Vice Chairman shall preside over the hearing.

6.6. Upon conclusion of the hearing and after consideration of all the evidence and careful deliberation with one another, the Board shall determine the appropriate action, if any, to be taken. The Board may censure, reprimand or remove a Board member or officer, except that a Board member or officer may be removed only by a two-thirds vote of the Board of Directors.

6.7. The findings of fact and conclusions of the Board of Directors shall be set forth in writing and shall, a) be delivered to all Board members, b) be served upon the Board member or officer who was the subject of the proceeding, and c) shall be made a permanent part of the Minutes of this corporation.

ARTICLE VII

Meetings

7.1. The annual meeting of the Board of Directors shall be held in November for the purposes of electing Board members or officers and to transact any other business coming before it. The Board may meet at such other times and with such frequency as the Board may deem desirable. The Chairman of the Board or Executive Director only may call special meetings of the Board as they deem appropriate, except that any Board member or officer may request that the Chairman, Executive Director or a majority of the members of the Board call a special meeting. Meetings may be held in person or by conference telephone. The annual meeting shall be held in such place, within or without the State of Minnesota, as a majority of the Board of Directors shall determine.

7.2. The secretary shall give to each director written notice specifying the time and place of each meeting at least thirty days prior to the date thereof. Any Director may waive notice of any meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of business because the meeting is not lawfully called or convened. Except as provided in Articles VI, XII and XIV, the written notice of any annual or special meeting of the Board of Directors may, but need not, specify the business to be transacted.

7.3. The transactions taken at any meeting, however called and noticed and wherever and whenever held, shall be as valid as though taken at a meeting duly held in accordance with the other provisions of these Bylaws if a quorum be present and if, either before or after the meeting, each of the directors not present at such meeting shall give a waiver of notice. All such waivers of notice shall be made a part of the permanent Minutes of this corporation.

7.4. A quorum of the Board of Directors shall consist of five of the nine directors then in office. A Director is deemed present in person if he is a party to a conference telephone conversation of the Directors in which each Director attending can hear each of the others. If a quorum is not present at a meeting, those Directors present may adjourn the meeting until such time as a quorum may be present.

7.5. Each member of the Board of Directors shall have one vote. Issues shall be passed by a majority vote of those present unless otherwise provided for in these Bylaws.

7.6. An action required or permitted to be taken at a Board meeting may be taken by written action signed by the number of Directors that would be required to take the same action at a meeting of the Board at which all Directors were present. However, all of the Directors must be notified as required in paragraph 2 of this Article, of the intent to take such action. All Directors shall likewise be notified immediately upon the ratification of such action as to the action taken and the effective date thereof. Any such written action shall be filed with the permanent Minutes of this corporation.

7.7. The order of business for all Board meetings shall be:

- a. Opening prayer and call to order;
- b. Action on minutes of previous meeting;
- c. Report of the Treasurer;
- d. Reports of committees;
- e. Unfinished business;
- f. New business;
- g. Determination of time, date and location of next meeting;
- h. Closing prayer and adjournment.

7.8. The order of business for each Committee shall be determined by the Chairman of that committee.

7.9. Meetings of the Board of Directors shall be conducted in accordance with Roberts Rules of Order. Meetings of the various committees and subcommittees may be conducted in any manner which, in the discretion of the Chairman of such committee or subcommittee, will facilitate the orderly disposition of the business of such committee or subcommittee.

ARTICLE VIII

Permanent Committees

8.1. The committees named here shall be permanent committees of this corporation.

8.2. The Beneficence Committee. The Beneficence Committee shall have the following duties:

- a. Under the direction of the Board, to establish clear and concise written guidelines under which the beneficence of this corporation shall be disbursed, based upon the stated purposes of this corporation as set forth in these Bylaws.
- b. To actively search out and identify urban ministries, as defined in these Bylaws, which may be in need of the beneficence offered by this corporation.
- c. To establish such procedures and forms, applications and reports as are necessary to enable the urban ministries to apply to this corporation for beneficence.

d. To conduct public meetings at which representatives of the various urban ministries mentioned above may make their needs known to this corporation, and to make written recommendations to the Board of Directors as to whether this corporation should provide beneficence, and the amount thereof, to any such urban ministry.

e. To name such subcommittees as are necessary and desirable to carry out the work of the committee.

f. To perform such other tasks as the Executive Director or Board may direct.

8.3. The Accountability Committee. The Accountability Committee shall have the following duties:

a. Under the direction of the Board, to establish clear and concise written guidelines under which the urban ministries receiving beneficence from this corporation shall be held accountable for the beneficence received, based upon the stated purposes of this corporation as set forth in these Bylaws.

b. To establish such procedures and forms, applications and reports as are necessary to enable the urban ministries to report to this corporation on the manner in which they utilized the beneficence received from this corporation.

c. To make reports to the Board as to the manner in which the urban ministries utilized the beneficence provided to them by this corporation.

d. To make recommendations as to whether a particular urban ministry should continue to receive beneficence from this corporation, in light of the manner in which such urban ministry has been found to have utilized the beneficence it has received.

e. To name such subcommittees as are necessary and desirable to carry out the work of the committee.

f. To perform such other tasks as the Executive Director or Board may direct.

8.4. The Fish-a-thon Committee. The Fish-a-thon Committee shall have the following duties:

a. Under the direction of the Board, to establish clear and concise written rules and regulations under which the Fish-a-thon will be conducted, including determining the eligibility for the participants in the program and for the payment of Fish-a-thon proceeds to the corporation.

b. To establish procedures and guidelines for the promotion, advertising and marketing of the Fish-a-thon.

c. To take all reasonable actions necessary to execute the Fish-a-thon program each year.

d. To name such subcommittees as are necessary and desirable to carry out the work of the committee.

e. To perform such other tasks as the Executive Director or Board may direct.

8.5. The Alternative Sources of Funding Committee. The Alternative Sources of Funding Committee shall have the following duties:

a. Under the direction of the Board, to seek out alternative means of providing revenue to the corporation, which revenue shall be used solely to carry out the purposes of this corporation as expressed in these Bylaws.

b. To make reports and recommendations to the Board as to the nature and scope of such alternative sources of funding.

c. To name such subcommittees as are necessary and desirable to carry out the work of the committee.

d. To perform such other tasks as the Executive Director or Board may direct.

8.6. The Finance Committee. The Finance Committee shall have the following duties:

a. Under the direction of the Board, to approve the operating budget for the coming fiscal year, which budget shall be prepared and submitted by the Executive Director at least thirty days prior to the date set for the annual meeting.

b. To engage an independent accounting firm to conduct an annual certified audit of the corporation's books and records of account, so that an accurate statement of income, expenses, assets and liabilities may be presented to the Board as soon as practicable.

c. To name such subcommittees as are necessary and desirable to carry out the work of the committee.

d. To perform such other tasks as the Executive Director or Board may direct.

8.7. The Executive Director, with the advice and consent of the Board, shall name the chairman and members of each committee. Each committee shall be comprised of no less than three persons, who are not required to be officers or board members of this corporation.

8.8. The Board of Directors may create such additional committees as it may from time to time deem necessary and desirable for carrying out the purposes of this corporation. The creation of such additional committees shall be by simple majority vote, the results of which shall be reflected in a Resolution, which shall be made a part of the permanent records of this corporation.

ARTICLE IX
The Urban Church and Ministry Advisory Committee

9.1. The Urban Church and Ministry Advisory Committee shall provide advice and recommendations to the Board of Directors on the matters of material interest to this corporation and the manner in which its mission is being carried out. Specifically, the Urban Church and Ministry Advisory Committee, through its meetings as set forth below, shall,

a. Create a report showing the priorities and needs of the various urban churches and ministries within the community, which priorities and needs are subject to the beneficence offered by this corporation, and

b. Meet annually to consider and recommend names of persons qualified to sit on the Board, act as Committee Chairmen, or to serve this corporation in any other capacity.

9.2. Any organization that qualifies as an urban ministry under these Bylaws may designate a representative to attend the Urban Church and Ministry Advisory Committee meetings. There shall be no limit to the number of persons on the Urban Church and Ministry Advisory Committee, nor shall there be a process of election to or removal from the Urban Church and Ministry Advisory Committee. Meetings of the Committee shall be open to the public.

9.3. The Urban Church and Ministry Advisory Committee shall meet no less than four times annually, upon notice issued and published by the Board of Directors at least fifteen days prior to the date of each meeting.

9.4. At all meetings of the Urban Church and Ministry Advisory Committee, the Executive Director or another member of the Board of Directors of this corporation shall function as a moderator and facilitator of the committee discussion and conduct the meeting in a manner that serves to facilitate open and honest discourse.

9.5. A report of each Urban Church and Ministry Advisory Committee meeting shall be made to the Board and kept as part of the permanent records of this corporation.

ARTICLE X
Employees of the Corporation

10.1. The corporation may employ such employees as the Board of Directors deems necessary from time to time to carry out the purposes of this corporation.

10.2. The fiscal year of the corporation shall run from January 1 to December 31 of each year.

ARTICLE XI
Execution of Contracts

11.1. The Board of Directors, except as otherwise provided in these Bylaws, may authorize any of its officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation as may be necessary to carry out the purposes of this corporation as set forth in these Bylaws. Such authorization shall be in the form of a Resolution of the Board and shall be made a permanent part of the records of this corporation.

11.2. Except as otherwise provided in these Bylaws and except as from time to time authorized by the Board of Directors, no single committee, officer, employee or agent acting without express Board approval shall have any power or authority to bind the corporation by any contract or engagement, or to pledge its credit, or represent it, or to render it liable in any way for any purpose or in any amount.

ARTICLE XII
Amendment of Bylaws

12.1. These Bylaws may be amended only by a ratification vote of two-thirds majority of all sitting Board members.

12.2. Proposed amendments must be submitted to the Board in writing as new business at a regular Board meeting, with notice given as required in these Bylaws. When an amendment is proposed, the notice of meeting required under paragraph 7.2 of these Bylaws shall state verbatim the amendment that is proposed.

12.3. The proposed amendment shall be debated at such Board meeting as new business. A vote on the proposed amendment shall not occur until the next regular Board meeting.

12.4. A duly ratified amendment shall become effective immediately after the Board meeting at which it was favorably voted upon.

ARTICLE XIII
Deposits

13.1. All funds of the corporation shall be deposited to the credit of the corporation in such bank or other depository as the Board of Directors may designate. For the purpose of such deposit, any person or persons to whom such power is so delegated may endorse, assign and deliver checks or other instruments for the payment of money which are payable to the corporation.

ARTICLE XIV
Dissolution

14.1. This corporation may be dissolved by a two-thirds majority vote of all sitting Board members.

14.2. A proposed resolution to dissolve this corporation shall be presented and acted upon only as set forth in Article XII above.

14.3. In the event of the ratification of a resolution to dissolve, this corporation shall comply with Minnesota Statutes Chapter 317A in the disposition of corporation property and in the extinguishment of its debts.

14.4. In the event of dissolution, the assets of this corporation shall be distributed to one or more organizations which are organized and operated for religious, charitable or educational purposes within the meaning of section 170(c)(2) and 501(c)(3) of the Internal Revenue Code of 1986, as amended, provided that the beliefs of such organizations are consistent with the Christian faith. Even in dissolution, none of the net income or assets of this corporation shall inure to the benefit of any private person or organization.

ARTICLE XV Indemnification

15.1. The corporation shall indemnify such persons, for such expenses and liabilities, in such manner, under such circumstances, and to such extent, as permitted by Minnesota Statutes, Section 317A.521, as now enacted or hereafter amended.

15.2. The corporation shall not enter into contracts or transactions between the corporation or a related corporation and a director which represents a conflict of interest.

15.3. Each Director and officer shall discharge his duties as a Director or officer in good faith, in a manner which the Director or officer reasonably believes to be in the best interests of the corporation, and with the care that an ordinarily prudent person in a like position would exercise under similar circumstances.

ARTICLE XVI Interpretation

16.1. Questions as to the meaning or construction of these Bylaws or any part thereof shall be addressed and determined by the Board and such decisions shall be thereafter binding.

ARTICLE XVII
Adoption

17.1. The undersigned Executive Director and Secretary hereby certify that the foregoing Bylaws were adopted as the governing Bylaws of Renewing Hope Resources, pursuant to a majority vote of its Board of Directors.

Dated: August 18, 2004

Daniel J. Pilla
Chairman of Board

Thomas M. Goodrich
Executive Director

ADDENDUM
STATEMENT OF FAITH
Renewing Hope Resources

We believe the Bible, both Old and New Testament, to be the inspired, infallible Word of God, without error in the original writings (manuscripts), written under the inspiration of the Holy Spirit, and the final authority for Christian faith and conduct.

We believe there is only one true and living God, eternally existing in three persons: Father, Son, and Holy Spirit, who are equal in attributes, power, and glory.

We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself in the affairs of each person, hears and answers prayer, and saves from sin and death all who come to Him through Jesus Christ.

We believe in Jesus Christ, who came to earth as the incarnate Son of God, was conceived by the Holy Spirit, born of a virgin, fully God and fully man. We believe Jesus lived a sinless life while on this earth, performed miracles and taught those things given to Him by the Father, and paid the penalty for the sins of all people with His own blood, which was shed on the cross. We believe He rose from the dead and ascended to His place of glory in heaven from where He intercedes for His own and rules as Lord.

We believe in the Holy Spirit, who convicts the world of sin, lives in all people who have surrendered their life to God through faith in Jesus Christ, draws true believers closer to God and transforms their lives, gives spiritual gifts and empowerment for service and ministry, and guides and teaches God's people.

We believe all people are sinners by nature and by choice and are therefore separated from God and condemned to eternal death. We believe that those who repent of their sins, trust in Jesus Christ as Savior and commit their life to Him will have their sins forgiven and will be regenerated (reborn) by the Holy Spirit and will become children of God. We believe salvation is only available through Jesus Christ. We believe God desires all believers to demonstrate God's love and share their faith in Jesus Christ with others.

We believe the Church is the living Body of Christ, consisting of all those who have entered into a personal relationship with Jesus Christ as Savior and Lord. The Church exists to bring glory to Jesus Christ, to be a united family of faith and love, and to make Christ known to all people in the world.

We believe Jesus Christ shall return to earth someday in power and glory to establish His eternal kingdom and that at His return all people shall be judged. Those who have been reborn in Christ shall live and reign with Him forever and those who rejected Him shall suffer eternal destruction.